



2018 Fair Oaks Water District – Salary Ranges

TITLE	ANNUAL PAY RANGE
Operations Manager	\$110,327 to \$148,942
Finance Manager	\$95,364 to \$128,742
Customer Service Manager	\$85,741 to \$115,750
Operations Superintendent	\$83,148 to \$112,250
Associate Engineer HR Administrator	\$73,576 to \$99,329
Field Customer Service Supervisor Operations Supervisor	\$67,050 to \$90,517
Construction Inspector Financial Analyst Information Technology Technician Water Supply Operator Water Quality Technician	\$60,962 to \$82,160
Distribution System Lead Worker Field Customer Service Lead Worker	\$57,055 to \$77,025
Finance & Management Assistant	\$52,336 to \$70,653
Water Efficiency Specialist	\$51,175 to \$69,087
Customer Service Representative II Distribution Operator II Field Customer Service Representative II	\$45,866 to \$61,919
Distribution Operator I Field Customer Service Representative I	\$41,696 to \$56,290
Customer Service Representative I	\$38,166 to \$51,526
Employment by Contract	
General Manager	\$146,888 to \$198,299

Approved by the Board on January 8, 2018